

# Accounting/Finance Internship Position Description

**Agency:** Lubbock Habitat for Humanity

**Title of Internship Position:** Accounting/Finance

**Time Parameters of Internship:**

- Days of the week: Days to be determined – A couple of Saturdays are required
- Time each day: 7 to 10 hours each week
- Length of weeks or months: To Be Determined
- Tentative start and end dates: Currently there is no beginning or end date for this internship.
- Is this a recurring opportunity? YES, we need interns all the time.
- In addition to working in the Habitat office, the intern will have the ability to work from home in the development of these documents.

**Location of Internship:**

- Lubbock Habitat office (2910 Avenue N), at least two days a week
- Lubbock Habitat Construction office (2203 Duke) at least two Saturdays; and
- intern's home

**To whom will the intern report for this position?**

- Marie Hanza
  - [mhanza@lubbockhabitat.org](mailto:mhanza@lubbockhabitat.org)
  - 806-438-6515 (cell)
  - 806-763-4663 (office)

**Qualifications, skills, and characteristics requested in the intern:**

We are looking for an intern who is responsible, dependable, has good time management and communication skills, and can work well on their own. Because this position will be both in the office and virtual, it is highly important to Habitat that the intern is an independent worker and has good follow-through. In the very least, Habitat needs an intern who is willing to work with Habitat staff and volunteers to develop the needed documents

Intern should be at least 18 years old, have good reading and writing skills, have reliable transportation, and have a working phone number and email address he/she checks frequently. The individual must have good note-keeping skills, as he/she will have to speak with volunteers and staff about their Habitat experience. Additionally the intern will need to carefully track and submit time sheets and mileage forms. Interns are also expected to communicate several times each week via phone and email.

Understanding of the

- Accounting, finance, and budgeting processes;
- importance of a clear concise timeline/schedule.

**Specific duties and tasks the intern will be responsible for:**

- Working with the Executive Director and others to be identified to create an accounting procedures and policies manual.

- Create a budget to be used in the building of each home. Budget should include the hard cost as well as gifts-in-kind and donations of labor from volunteers and professionals.
- Develop a budget for the ReStore shop and an inventory procedure.
- Develop an overall Habitat budget which includes all phases of Habitat's operation.
- Develop a budget narrative which explains each line item in the budget.
- Work with the Family Services Committee to develop a Homeowners Education program about budgets, estate planning, etc.
- Create a guideline/manual to be used as a reference in the development of future budgets and financial proceedings.
- Work with the Mortgage/Delinquency committee to develop policies and procedures which assist Habitat to keep homeowners on track with mortgage payments.
- Learn how to communicate with interested volunteers about what we do via phone and email.
- Work with staff to develop a list of donors who support Habitat
- Attend community, career, and volunteer fairs with Habitat staff to share information with attendees about what we do and how to get involved.
- Work with staff to engage in outreach to local newspapers, news stations, and radio stations to tell them what we do.

### **Training Required:**

Interns will participate in orientation and training at the Habitat office. This orientation and training will be roughly 3 hours in length and must be completed on a decided-upon start date. Interns will also receive on-the-job training and access to a staff person who will be available to answer questions via phone or email. Additionally interns will be required to participate in at least six (6) hours of onsite construction work.

### **Benefits to the intern / Compensation:**

Although this is not a paid internship position, interns will gain first-hand, individualistic experience in working at a non-profit organization. Interns will be reimbursed for any mileage spent attending meetings at our agency, as well as any mileage spent attending special events. Interns will be able to attend our function for free and attend other events and activities as identified. Interns will also leave this experience with a professional reference, pending good performance and evaluation.

### **What will the intern learn?**

- How to work with individuals to develop documents which provide guidance and direction
- How to give a public presentation.
- How to communicate with the community about our organization.
- How to develop a list of contacts and organizations.
- How to connect and communicate with media outlets.
- How a nonprofit works.
- How Habitat for Humanity serves the community.
- How budgets are used as a planning tool and guideline.